



[About Deloitte](#) [Careers](#) [Services](#) [Industries](#) [Insights & Ideas](#) [Events](#) [Press Room](#) [Client](#)

[DTT > United States > Services > Consulting > Human Capital](#)

## 2005 Skills Gap Report – A Survey of the American Manufacturing Workforce

In coordination with the National Association of Manufacturers (NAM) and the Manufacturing Institute/Center for Workforce Success, Deloitte Consulting LLP on November 22, 2005, launched The Skills Gap 2005 – A Survey of the American Manufacturing Workforce.

The study identifies how manufacturers are managing their workforce to remain productive and competitive and includes the factors contributing to the “skills gap” in the industry. According to the study, the serious shortage of qualified employees that a vast majority of U.S. manufacturers are now experiencing is taking an increasingly negative toll on America’s ability to compete in the global economy.

The results detail the breadth and depth of the skill shortage, the negative impact of the shortages on business operations, and the extraordinary increase in employee performance requirements.

The picture that emerges is both more complex and more disturbing than in the past, because it exposes a broad gap between the availability of skilled workers and the employee performance requirements of modern manufacturing. Specifically, the research finds:

- Today’s skill shortages are extremely broad and deep, cutting across industry sectors and impacting more than 50 percent of companies surveyed.
- Skills shortages are having a widespread impact on manufacturers’ abilities to achieve production levels, improve productivity and meet customer demands.
- High-performance workforce requirements have significantly increased as a result of the skills gap shortage challenge of competing in a global economy, according to nearly 75 percent of survey respondents.

In sum, the confluence of the above trends and the increasingly competitive global environment has created an extraordinary gap between the supply of skills available and the performance requirements of the workforce needed for modern global manufacturing. This human capital performance gap threatens our nation’s ability to compete in the fast-moving and increasingly demanding global economy. It is emerging as our nation’s most critical business issue.

Please find the Skills Gap report attached below or to order a hard copy of the report, click here. For more information on Deloitte’s perspectives on the issue of talent management, please follow this link. Be sure to look for recent reports including:

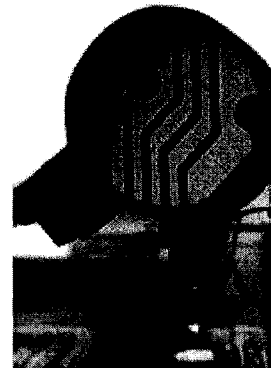
It’s 2008: Do You Know Where Your Talent Is?

It’s 2008: Do You Know Where Your Talent Is? How Manufacturing Companies Can Beat the Coming Talent Crisis  
Keeping America Competitive: How a Talent Shortage Threatens U.S. Manufacturing

### Attachments

Skills Gap Report (1195 KB)

A Survey of the American Manufacturing Workforce



**Contact us for more information about this topic**

Last Updated: December 19, 2005

Source: Deloitte &amp; Touche USA LLP - United States (English)

[Print this page](#) [Email to a Colleague](#)[Subscriptions](#) [ValueFinder](#)[Security](#) | [Legal](#) | [Privacy](#)**Audit • Tax • Consulting • Financial Advisory.**Member of  
**Deloitte Touche Tohmatsu**

Copyright © 2006 Deloitte Development LLC. All rights reserved.

Deloitte refers to one or more of Deloitte Touche Tohmatsu, a Swiss Verein, its member firms and their respective subsidiaries and affiliates. As a Swiss Verein (association), neither Deloitte Touche Tohmatsu nor any of its member firms has any liability for each other's acts or omissions. Each of the member firms is a separate and independent legal entity operating under the names "Deloitte," "Deloitte & Touche," "Deloitte Touche Tohmatsu," or other related names. Services are provided by the member firms or their subsidiaries or affiliates and not by the Deloitte Touche Tohmatsu Verein.

Deloitte & Touche USA LLP is the U.S. member firm of Deloitte Touche Tohmatsu. In the U.S., services are provided by the subsidiaries of Deloitte & Touche USA LLP (Deloitte & Touche LLP, Deloitte Consulting LLP, Deloitte Financial Advisory Services LLP, Deloitte Tax LLP, and their subsidiaries), and not by Deloitte & Touche USA LLP.

**FEED**  RSS News Feeds